Chief Developmental Tester

Specific Functional Requirements for Key Leadership Positions
(Attributes and Demonstrated Experience Beyond Level III Certification)

Education:
- No additional education requirements beyond T&E Level III. In accordance with AT&L memo, KLP and Qualification Criteria, "Supervisors should seek candidates with advanced or related college degrees." Candidates will be asked to provide details on their education and training.

Experience:
- **REQUIRED:**
  - 8 years acquisition experience or equivalent demonstrated proficiency
  - 2 years acquisition Level III T&E

Competencies:
Demonstrated superior knowledge in T&E Competencies and in the full Acquisition life cycle supporting in T&E: Planning, Preparation, Execution, Analysis, Evaluation and Reporting.

Program Execution: (ALL Required)
- Test Readiness
- Test Control Management
- Data Management
- Data Verification and Validation
- Determination of Test Adequacy
- Validation of Test Results
- Evaluation and Conclusions
- Participation in Technical Reviews
- Key T&E Documentation including the T&E Master Plan (TEMP)

Technical Management: (ALL REQUIRED)
- T&E Planning
- Coordination of T&E Activities and Events and Test Infrastructure
- T&E Risk Identification and Management
- Scientific Test and Analysis Techniques

Business Management (All REQUIRED)
- T&E Cost Estimating and Management

Critical Thinking should be highlighted as part of the T&E summary. Include tasks associated with defining the T&E problem, what problem needed to be solved, and how you directed the T&E organization to solve the problem.

Currency:

Applicant will be required to confirm that they are current or on track in their Continuous Learning requirement (80 hours every two years). Once selected as a KLP, the following will be required to maintain currency.

- **REQUIRED:** 80 hours Continuous Learning every 2 years to include:
    - 30 Hours must be relevant to T&E (Core Plus recommended)
    - 10 hours in cross functional
    - 10 hours in leadership